

# Fiducian Portfolio Services Limited (FPSL or Trustee)

Register of Relevant Duties (Updated as at March 2023)



This Register records:

Responsible Person	Position Title	Nature and Details of Duty (including to associated or related entities)	Trustee Notified	Actual/ Potential Conflict with Duties to Beneficiaries	Duty to Beneficiaries
Drew Vaughan	Director	<ul style="list-style-type: none"> <li>(1) Director and Chairperson of the Trustee Board.</li> <li>(2) Member of the Audit Risk &amp; Compliance Committee.</li> <li>(3) Chairperson of the Investment Committee.</li> <li>(4) Member of the Remuneration &amp; Nominations Committee</li> </ul>	Updated monthly	<ul style="list-style-type: none"> <li>1. Act in the best interests of shareholders which may not necessarily be same as beneficiaries;</li> <li>2. Act in the best interest of other entities where Board or Committee positions are held to detriment of beneficiaries</li> </ul>	<ul style="list-style-type: none"> <li>1. Obligation to maintain competencies to continue to provide services</li> <li>2. Obligation to maintain fitness and propriety</li> <li>3. Obligation to exercise care, skill and diligence</li> <li>4. Fiduciary obligations</li> <li>5. All other obligations under section 52A(2) of the SIS Act.</li> </ul>
Samir Hallab	Director	<ul style="list-style-type: none"> <li>(1) Director of Fiducian Group Limited (FGL)</li> <li>(2) Chair of the FGL Audit Risk &amp; Compliance Committee</li> <li>(3) Director of the Trustee Board</li> <li>(4) Member of the Audit Risk &amp; Compliance Committee</li> <li>(5) Member of the Remuneration &amp; Nominations Committee</li> </ul>	Updated monthly	<ul style="list-style-type: none"> <li>1. Act in the best interests of shareholders which may not necessarily be same as beneficiaries;</li> <li>2. Act in the best interests of other entities where Board or Committee positions are held to detriment of beneficiaries.</li> </ul>	<ul style="list-style-type: none"> <li>1. Obligation to maintain competencies to continue to provide services</li> <li>2. Obligation to maintain fitness and propriety</li> <li>3. Obligation to exercise care, skill and diligence</li> <li>4. Fiduciary obligations</li> <li>5. All other obligations under section 52A(2) of the SIS Act.</li> </ul>

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Catherine Lynch	Director	(1) Director of the Trustee Board	Updated monthly	<ol style="list-style-type: none"> <li>1. Act in the best interests of shareholders which may not necessarily be same as beneficiaries;</li> <li>2. Act in the best interest of other entities where Board or Committee positions are held to detriment of beneficiaries.</li> </ol>	<ol style="list-style-type: none"> <li>1. Obligation to maintain competencies to continue to provide services</li> <li>2. Obligation to maintain fitness and propriety</li> <li>3. Obligation to exercise care, skill and diligence</li> <li>4. Fiduciary obligations</li> <li>5. All other obligations under section 52A(2) of the SIS Act.</li> </ol>
Senthamangalam Venkatramani	Director	<ol style="list-style-type: none"> <li>(1) Director of the Trustee Board</li> <li>(2) Chairperson of Audit, Risk &amp; Compliance Committee</li> <li>(3) Chairperson of Remuneration &amp; Nominations Committee</li> </ol>	Updated monthly	<ol style="list-style-type: none"> <li>1. Act in the best interests of shareholders which may not necessarily be same as beneficiaries.</li> <li>2. Act in the best interest of other entities where Board or Committee positions are held to detriment of beneficiaries.</li> </ol>	<ol style="list-style-type: none"> <li>1. Obligation to maintain competencies to continue to provide services</li> <li>2. Obligation to maintain fitness and propriety</li> <li>3. Obligation to exercise care, skill and diligence</li> <li>4. Fiduciary obligations</li> <li>5. All other obligations under section 52A(2) of the SIS Act.</li> </ol>

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Jai Singh	Director	(1) Director of the Trustee Board (2) Member of the Investment Committee (3) Employee of FSL in its capacity as Outsourced provider to RSE Trustee and FIMS.	Updated monthly	1. Act in the best interests of shareholders which may not necessarily be same as beneficiaries; 2. Act in the best interest of other entities where Board or Committee positions are held to detriment of beneficiaries; 3. Obligations to employer parent company operating in other business capacities which may be inconsistent with the interests of beneficiaries.	1. Obligation to maintain competencies to continue to provide services 2. Obligation to maintain fitness and propriety 3. Obligation to exercise care, skill and diligence 4. Fiduciary obligations 5. All other obligations under section 52A(2) of the SIS Act.
Maria-Ann Camilleri	Director	(1) Director of the Trustee Board	Updated monthly	1. Act in the best interests of shareholders which may not necessarily be same as beneficiaries; 2. Act in the best interest of other entities where Board or Committee positions are held to detriment of beneficiaries.	1. Obligation to maintain competencies to continue to provide services 2. Obligation to maintain fitness and propriety 3. Obligation to exercise care, skill and diligence 4. Fiduciary obligations 5. All other obligations under section 52A(2) of the SIS Act.

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Ross Martin	General Manager - Superannuation	(1) Employee of FSL in its capacity as outsourced service provider to Trustee and FIMS	Commencement of employment and annually thereafter	<ol style="list-style-type: none"> <li>1. Act in the best interest of other entities where Board or Committee positions are held to detriment of beneficiaries;</li> <li>2. Obligations to employer parent company operating in other business capacities which may be inconsistent with the interests of beneficiaries</li> </ol>	<ol style="list-style-type: none"> <li>1. Obligation to maintain competencies to continue to provide services</li> <li>2. Obligation to maintain fitness and propriety</li> <li>3. Obligation to exercise care, skill and diligence</li> <li>4. Fiduciary obligations</li> <li>5. All other obligations under section 52A(2) of the SIS Act.</li> </ol>
Peter Mouatt	Committee Member	(1) Member of the Investment Committee	Updated monthly	<ol style="list-style-type: none"> <li>1. Act in the best interests of shareholders which may not necessarily be same as beneficiaries;</li> <li>2. Act in the best interests of other entities where Board or Committee positions are held to detriment of beneficiaries.</li> </ol>	<ol style="list-style-type: none"> <li>1. Obligation to maintain competencies to continue to provide services</li> <li>2. Obligation to maintain fitness and propriety</li> <li>3. Obligation to exercise care, skill and diligence</li> <li>4. Fiduciary obligations</li> <li>5. All other obligations under section 52A(2) of the SIS Act.</li> </ol>
Anthony Breen	Committee Member	(1) Member of the Investment Committee	Updated monthly	<ol style="list-style-type: none"> <li>1. Act in the best interests of shareholders which may not</li> </ol>	<ol style="list-style-type: none"> <li>1. Obligation to maintain competencies to continue to provide services</li> </ol>

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		(2) Director of Fiducian Investment Management Services Limited		necessarily be same as beneficiaries; 2. Act in the best interests of other entities where Board or Committee positions are held to detriment of beneficiaries.	2. Obligation to maintain fitness and propriety 3. Obligation to exercise care, skill and diligence 4. Fiduciary obligations 5. All other obligations under section 52A(2) of the SIS Act.
Andrew Reeves	Auditor	(1) Independent Auditor	Updated monthly	1. Statutory duties	1. Statutory duties.

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Indy Singh	Executive Chairman, Fiducian Group	(1) Executive Chairman of FGL and the Fiducian Group. General Management of the Fiducian Group of companies including Fiducian Investment Management Services Limited Responsible Entity for Fiducian Funds, Operator of Fiducian IDPS, director of Fiducian Financial Services a financial planning company and director of Fiducian Services Pty Ltd, an outsourced administration provider to FPSL	Updated monthly	<ol style="list-style-type: none"> <li>1. Act in the best interests of shareholders of FGL and its subsidiaries which may not necessarily be same as beneficiaries;</li> <li>2. Act in the interests of employees and directors of FGL and its subsidiaries which may not necessarily be the same as beneficiaries.</li> </ol>	<ol style="list-style-type: none"> <li>1. Obligation to maintain competencies to continue to provide services</li> <li>2. Obligation to maintain fitness and propriety</li> <li>3. Obligation to exercise care, skill and diligence</li> <li>4. Fiduciary obligations</li> <li>5. All other obligations under section 52A(2) of the SIS Act.</li> </ol>

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Conrad Burge	Executive Chairman (FIMS), Manager Investments	(1) Executive Chairman (and director) of Fiducian Investment Management Services Limited. (2) As an employee of FSL in its capacity as Outsourced service provider to RSE Trustee and FIMS	Commencement of employment and annually thereafter	1. Obligations to employer parent company operating in other business capacities which may be inconsistent with the interests of beneficiaries	1. Obligation to maintain competencies to continue to provide services 2. Obligation to maintain fitness and propriety 3. Obligation to exercise care, skill and diligence 4. Fiduciary obligations 5. All other obligations under section 52A(2) of the SIS Act.
Luke Grbin	Head of Operations and Business Solutions	(1) As employee of FSL in its capacity as Outsourced service provider to RSE Trustee and FIMS	Commencement of employment and annually thereafter	1. Obligations to employer parent company operating in other business capacities which may be inconsistent with the interests of beneficiaries	1. Obligation to maintain competencies to continue to provide services 2. Obligation to maintain fitness and propriety 3. Obligation to exercise care, skill and diligence 4. Fiduciary obligations 5. All other obligations under section 52A(2) of the SIS Act.
Paul Gubecka	General Counsel & Company Secretary	(1) Company Secretary of the Fiducian Group and its subsidiaries (excluding the Trustee and FBS). (2) As employee of FSL in its capacity as Outsourced	Commencement of employment and annually thereafter	1. Obligations to employer parent company operating in other business capacities which may be inconsistent with the interests of beneficiaries	1. Obligation to maintain competencies to continue to provide services 2. Obligation to maintain fitness and propriety 3. Obligation to exercise care, skill and diligence

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		service provider to RSE Trustee and FIMS.			<ol style="list-style-type: none"> <li>4. Fiduciary obligations</li> <li>5. All other obligations under section 52A(2) of the SIS Act.</li> </ol>
Rahul Guha	Executive Chairman (FSL) and Group Chief Financial Officer	<ol style="list-style-type: none"> <li>(1) Executive Chairman (and director) of Fiducian Services Pty Limited (FSL) and director of FIMS.</li> <li>(2) As employee of FSL in its capacity as Outsourced service provider to RSE Trustee and FIMS</li> </ol>	Commencement of employment and annually thereafter	<ol style="list-style-type: none"> <li>1. Obligations to employer parent company operating in other business capacities which may be inconsistent with the interests of beneficiaries</li> </ol>	<ol style="list-style-type: none"> <li>1. Obligation to maintain competencies to continue to provide services</li> <li>2. Obligation to maintain fitness and propriety</li> <li>3. Obligation to exercise care, skill and diligence</li> <li>4. Fiduciary obligations</li> <li>5. All other obligations under section 52A(2) of the SIS Act.</li> </ol>
James Randall	Head of IT	<ol style="list-style-type: none"> <li>(1) Director of Fiducian Services Pty Limited (FSL).</li> <li>(2) As employee of FSL in its capacity as Outsourced service provider to RSE Trustee and FIMS</li> </ol>	Commencement of employment and annually thereafter	<ol style="list-style-type: none"> <li>1. Obligations to employer parent company operating in other business capacities which may be inconsistent with the interests of beneficiaries</li> </ol>	<ol style="list-style-type: none"> <li>1. Obligation to maintain competencies to continue to provide services</li> <li>2. Obligation to maintain fitness and propriety</li> <li>3. Obligation to exercise care, skill and diligence</li> <li>4. Fiduciary obligations</li> <li>5. All other obligations under section 52A(2) of the SIS Act.</li> </ol>



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Jessica Dass	Chief Risk Officer	(1) As employee of FSL in its capacity as Outsourced service provider to RSE Trustee and FIMS	Commencement of employment and annually thereafter	1. Obligations to employer parent company operating in other business capacities which may be inconsistent with interests of beneficiaries.	1. Obligation to maintain competencies to continue to provide services 2. Obligation to maintain fitness and propriety 3. Obligation to exercise care, skill and diligence 4. Fiduciary obligations 5. All other obligations under section 52A(2) of the SIS Act.

**Note:** The Trustee is aware of the potential for conflicts to occur in situations involving associated entities, and manages and safeguards the primacy of the Fund and members' interests in accordance with Outsourcing to Associated Entities provisions contained within the Fund's Outsourcing Policy.